Sandeep and Zensar

Sandeep is the Chief Executive Officer and Managing Director. He is also a Management Board Member at RPG Enterprises. Under his leadership, Zensar helps Global 1000 companies optimize and ensure best return on their digital transformation strategies and programs. Sandeep joined Zensar in January 2016, taking charge as the CEO & MD in February of the same year.

With proven experience in managing, growing, and turning-around several billion-dollar businesses, and through his 25 years of industry leadership experience in building market opportunities with innovation, and technology, Sandeep leads Zensar in its next phase of transformation and growth. He has continued to define the strategic direction for Zensar's portfolio of digital solutions and IT services, which are designed to implement business outcomes for the customer's transformation roadmap. This includes, but is not limited to, accelerated business growth, new go-to-market avenues, enhanced customer engagement, transformed business processes, and increased operating efficiencies.

Sandeep has outlined his corporate vision through the simple but powerful message of 'Digital is the Business', along with permeating a strong belief in delivering business impact through digital strategies and their effective enterprise wide implementation. While global organizations are looking to digital for their next leap of growth – adopting digital technologies alone will not be enough to make the cut. Sandeep conceptualized the trademarked approach to deliver 'Return on Digital®', a concept that creates next generation business impact, involving a paradigm shift in how digital is implemented and adopted.

Sandeep is a technology visionary and evangelist who drives the measurable adoption of digital in daily business operations, not only for clients, but also within Zensar. One of his first mandates as the CEO & MD was the initiation of Zensar's digital transformation journey to enable the company's global employees experience the true potential of a digitally-led business. Believing in the power of transparency, direct executive access and collaboration, Sandeep initiated a series of new digital platforms that foster the next generation of employee engagement and customer collaboration.

Sandeep at the very onset began the 'Living Digital' mandate, having launched a company-wide initiative with a native cloud app called ZenVerse. ZenVerse, a patented platform is the first of its kind that lends seamless access for any one at Zensar to the CEO. ZenVerse is an inclusive approach to Sandeep's leadership philosophy and any Zensarian, globally, can communicate, collaborate and share ideas with him directly. These seamless conversations led not only to collaboration, but to removal of hierarchies, to ensuring ready redressal of issues, and bringing to the surface new thoughts and innovations. ZenVerse has been a huge success at Zensar.

Prior to Zensar, Sandeep was Corporate Vice President and Global Head of Life Sciences & Healthcare and Public Services at HCL Technologies. He was responsible for a $ 1.1 Billion business, chartered with leading the next generation growth within these businesses, and was focused on creating market momentum through innovative solutions and market development. Prior to this role, Sandeep was the Corporate Vice President and Global Head of Sales & Practice for Engineering and R&D Services (ERS) at HCL.

Sandeep is a transformational, people-oriented and results-driven leader. He is a global business leader with experience across US, Europe and Asia. A key interface at the Board, CXO and governance levels to drive strategic business discussions and outcomes across the company, he leads the strategy with external stakeholders, most notably with strategic customers, industry and financial analysts, and technology leaders.

Sandeep is a well-regarded thought leader and is regularly invited to speak at several industry events, analyst forums, leading management schools, World Trade Associations, Confederation of Indian Industry, IBEF, TiE, CSIA, JATES and global technology events.

Sandeep is an alumnus of IIT Bombay, India, and based in Zensar's US headquarter in Silicon Valley, California. Apart from his technology career, Sandeep is also a published author, and has written two bilingual books of Hindi-English poems called Your Shadow Wants to Walk Alone and Old Seeds of a New Tree.

For more information on Zensar Technologies and Sandeep Kishore, please see www.zensar.com and www.sandeepkishore.com